

Choose Spending and Savings Accounts that Fit

	Flexible Spending Account (FSA)	Health Savings Account (HSA)
Medical plan option?	Traditional Copay PPO; Core or Premium Saver*	Core or Premium Saver
Taxed when used for eligible health care expenses?	No	No
Eligible expenses?	Medical, Prescription, Dental, Vision*	Medical, Prescription, Dental, Vision
Funds available immediately?	Yes	No; balance accumulates as contributed
Able to earn interest?	No	Yes
Rolls over year to year?	No	Yes
Take it with me if I leave DuPont?	No	Yes

*If enrolled in the Core or Premium Saver options, you can only enroll in the Limited Purpose FSA. It can only be used for Dental and Vision expenses.

Find Your Fit



These accounts lower the taxes you pay out of your paycheck. But the right account for you depends on the medical plan option you choose.