

«DUPONT»

Benefits  
Connections that matter

## Connect to Your 2024 Benefits



### Connect to what matters most to you.

Annual Enrollment begins on October 25 and ends November 7, 2023. That makes now the perfect time to review your benefits!

To help make it easier to make good choices when choosing and using your benefits, we've added more information to [dupontbenefits.com](https://dupontbenefits.com). This will allow you and your family members to find the benefits information you need, whenever you need it — and you need it now to prepare for Annual Enrollment!

#### Use the site to:

- Learn more about your DuPont benefits.
- See the steps you need to take during Annual Enrollment, so you can have the coverage that's best for you and your family next year
- Learn what's new and what's changing for 2024, including:
  - New voluntary benefits for your unique healthcare needs, designed to protect you from healthcare costs associated with hospital stays, accidents, and critical illnesses.
  - Another way to fast-track your Healthy Incentive Credit
  - Increased Annual Health Savings Account (HSA) and Flexible Spending Account (FSA) contribution limits
  - Increased premiums in all medical and dental plans, as well as some plan design changes that may result in modest cost increases when you receive care

#### Have Questions?

We're here to help! Call DuPont Connection at **1-833-253-7719**, Monday through Friday, between 8:00 a.m. and 5:00 p.m. CT.

[Learn more at dupontbenefits.com](https://dupontbenefits.com)

*Any descriptions of benefit plans contained in this document provide only general information. Employees should refer to the plan document and summary plan description of the applicable plans for a more complete description of the plans' terms. If there is any conflict between (a) the information provided in this document and/or any other oral or written representations made by anyone regarding a plan and (b) the legal documents of a plan (including the plan document or summary plan description for the applicable plan), the plan legal documents will govern. DuPont reserves the right to amend, modify, or terminate any compensation or benefit program at any time. This document does not create any third-party beneficiary rights or alter one's status as an "at-will" employee of DuPont, as applicable. It does not alter one's terms or conditions of employment with DuPont in any way. This document is subject to applicable laws and applicable collective bargaining agreements and collective bargaining obligations.*

*Legal notices, plan documents, and summaries (including notices describing required coverage for mastectomy-related services, Summaries of Benefits and Coverage, and the plan's Notice of HIPAA Privacy Practices) are available at [digital.allgh.com/dupont](https://digital.allgh.com/dupont).*

DUPOINT

Benefits  
Connections that matter

## Connect to Your 2024 Benefits



### It's time to explore your benefits for 2024!

Annual Enrollment begins today and ends on **November 7, 2023**. This is your once-a-year opportunity to enroll or make changes to your benefits for 2024.

Here's a sneak peek at a few things you'll find on the site:

Here are a few important things to know:

- We've enhanced our benefits website to provide you with valuable information about your benefits year-round. [Visit the site today](#) to learn more about your DuPont benefits, including what's new and what's changing for 2024. Return any time you have questions about the many resources DuPont provides you and your family.
- If you don't take action during Annual Enrollment:
  - Your 2023 benefits elections along with your covered dependents **will** carry over into 2024 with the exception of your 2023 elections for Healthcare and Dependent Care Flexible Spending Accounts (FSAs), which **will not** carry over into 2024. You will not be eligible to participate in FSAs in 2024 unless you experience a qualifying life event.
  - You'll miss the opportunity to enroll in new supplemental healthcare benefits, designed to protect you from healthcare costs associated with hospital stays, accidents, and critical illnesses.
  - You'll miss your chance to purchase vacation days for 2024.
- **Enroll on or before November 7!**
  - **Online:** Visit [digital.alight.com/duPont](https://digital.alight.com/duPont) by 11:59 p.m. CT.
  - **Phone:** Call **1-833-253-7719** by 5:00 p.m. CT.

### Have Questions?

We're here to help! Call DuPont Connection at **1-833-253-7719**, Monday through Friday, between 8:00 a.m. and 5:00 p.m. CT.

[Learn more at dupontbenefits.com](https://dupontbenefits.com)

*Any descriptions of benefit plans contained in this document provide only general information. Employees should refer to the plan document and summary plan description of the applicable plans for a more complete description of the plans' terms. If there is any conflict between (a) the information provided in this document and/or any other oral or written representations made by anyone regarding a plan and (b) the legal documents of a plan (including the plan document or summary plan description for the applicable plan), the plan legal documents will govern. DuPont reserves the right to amend, modify, or terminate any compensation or benefit program at any time. This document does not create any third-party beneficiary rights or alter one's status as an "at-will" employee of DuPont, as applicable. It does not alter one's terms or conditions of employment with DuPont in any way. This document is subject to applicable laws and applicable collective bargaining agreements and collective bargaining obligations.*

*Legal notices, plan documents, and summaries (including notices describing required coverage for mastectomy-related services, Summaries of Benefits and Coverage, and the plan's Notice of HIPAA Privacy Practices) are available at [digital.alight.com/duPont](https://digital.alight.com/duPont).*



## Connect to Your 2024 Benefits



### Don't miss your chance to choose your 2024 benefits!

Tomorrow is the last day to enroll in benefits for 2024.

If you haven't already, take a few minutes to learn what's new and what's changing for 2024 on our [enhanced benefits website](#).

As a reminder, if you don't take action by **tomorrow**, here's what will happen:

- Your 2023 benefits elections along with your covered dependents **will** carry over into 2024 with the exception of your 2023 elections for Healthcare and Dependent Care Flexible Spending Accounts (FSAs), which **will not** carry over into 2024. You will not be eligible to participate in FSAs in 2024 unless you experience a qualifying life event.
- You'll miss the opportunity to enroll in new voluntary benefits, designed to protect you from healthcare costs associated with hospital stays, accidents, and critical illnesses.
- You'll miss your chance to purchase vacation days for 2024.

#### Enroll on or before November 7!

- **Online:** Visit [digital.alight.com/duPont](https://digital.alight.com/duPont) by 11:59 p.m. CT.
- **Phone:** Call **1-833-253-7719** by 5:00 p.m. CT

#### Have Questions?

We're here to help! Call DuPont Connection at **1-833-253-7719**, Monday through Friday, between 8:00 a.m. and 5:00 p.m. CT.

[Learn more at dupontbenefits.com](https://dupontbenefits.com)

*Any descriptions of benefit plans contained in this document provide only general information. Employees should refer to the plan document and summary plan description of the applicable plans for a more complete description of the plans' terms. If there is any conflict between (a) the information provided in this document and/or any other oral or written representations made by anyone regarding a plan and (b) the legal documents of a plan (including the plan document or summary plan description for the applicable plan), the plan legal documents will govern. DuPont reserves the right to amend, modify, or terminate any compensation or benefit program at any time. This document does not create any third-party beneficiary rights or alter one's status as an "at-will" employee of DuPont, as applicable. It does not alter one's terms or conditions of employment with DuPont in any way. This document is subject to applicable laws and applicable collective bargaining agreements and collective bargaining obligations.*

*Legal notices, plan documents, and summaries (including notices describing required coverage for mastectomy-related services, Summaries of Benefits and Coverage, and the plan's Notice of HIPAA Privacy Practices) are available at [digital.alight.com/duPont](https://digital.alight.com/duPont).*